

August 14, 2018

The regular monthly business meeting of the Port Jefferson School District Board of Education was held on August 14, 2018 at Edna Louise Spear Elementary School. Present at the 6:02 p.m. call to order by President Kathleen Brennan, were Vice-President Tracy Zamek, Board Members, Ellen Boehm, David Keegan, Rene Tidwell and Ryan Walker, Superintendent of Schools Paul Casciano, Deputy Superintendent Sean Leister, and Assistant Superintendent of Curriculum and Instruction Jessica Schmettan.

Motion was made by Mrs. Boehm, seconded by Mrs. Zamek and carried 6-0 that the Board enter executive session to discuss legal and personnel matters.

At 7:40 p.m., the Board moved to the large group room for the business meeting.

MINUTES

Motion was made by Mr. Keegan, seconded by Mrs. Zamek and carried 6-0 that the Board approve the minutes of the following meetings:

Reorganization and Regular Meeting held July 10, 2018

Special Meeting held July 19, 2018

PUBLIC COMMENT

Mrs. Brennan opened the public comment portion of the meeting. There were no comments.

REPORTS

The report from the Superintendent included:

- New Director of Health, Physical Education and Athletics
- Summer Facilities Projects Update
- State Comptroller's Office Audit Report
- LIPA Update/Brookhaven Town Council Meeting
- Resignation of Board Member Adam DeWitt
- Niche Ratings

The report from the Board President included:

- Welcome to Adam Sherrard
- Resignation of Mr. DeWitt from the Board
- Postponement of Establishing Board Committees

BOARD CONSENT AGENDA

Mrs. Brennan read into the record Personnel resolutions numbered 25-27. Motion was made by Mrs. Tidwell, seconded by Mrs. Zamek and carried 6-0 that as recommended by the Superintendent of Schools, the Board approve Personnel resolutions numbered 1-27 appearing on the August 14, 2018 consent agenda. Mrs. Brennan acknowledged resolutions A.7, 8 and 9.

Mrs. Brennan read into the record Finance resolution numbered 9. Motion was made by Mr. Keegan, seconded by Mrs. Boehm and carried 6-0 that as recommended by the Superintendent of Schools, the Board approve Finance resolutions numbered 1-9 appearing on the August 14, 2018 consent agenda.

Motion was made by Mrs. Boehm, seconded by Mrs. Zamek and carried 6-0 that as recommended by the Superintendent of Schools, the Board approve Facilities and Operations resolutions numbered 1-2 appearing on the August 14, 2018 consent agenda.

Mrs. Brennan read into the record Education resolution numbered 5. Motion was made by Mrs. Boehm, seconded by Mr. Keegan and carried 6-0 that as recommended by the Superintendent of Schools, the Board approve Education resolutions numbered 1-5 appearing on the August 14, 2018 consent agenda.

OLD BUSINESS

Board Committees for the 2018-2019 school year was tabled.

NEW BUSINESS

Discussion regarding the Board of Education vacancy was tabled for a special meeting to be held August 28th. The facilities walk-through will occur immediately following that meeting.

PUBLIC COMMENT

Mrs. Brennan opened up the second public comment portion of the meeting. There were no comments.

ADJOURNMENT

At 8:00 p.m., motion was made by Mrs. Boehm, seconded by Mrs. Tidwell and carried 6-0 to adjourn.

CONSENT AGENDA

August 14, 2018

A. Personnel

1. After-School Supervision

The Board approves the following Middle School/High School after school supervision stipend appointments, as needed, for the 2018-2019 school year, at the rate of \$20.00 per hour:

Sheila Albinson	Demetra Laino
Elizabeth Cavanagh	Karin Mall
Tracy Gray	Hope Post
Debra Hartmann	Lynne Scofield
Dannie Holland, Jr.	Mary Jo Zimmermann
Bonnie Kelsch	
Patricia Koehnlein	

2. Facility Use Monitors

The Board approves the following Facility Use Monitor appointments for service as needed for the 2018-2019 school year, at the rate \$20.00 per hour:

Constance Bermel	Karen Harvey
MaryKay Butera	Patricia Koehnlein
Constance Byrnes	Traci McGlynn
Bernadine Devlin	Christine Pierre
Tracy Gray	Hope Post
Rosemary Griffin	

3. Coaches

The Board approves the following coaching positions for the 2018-2019 school year in accordance with the negotiated agreement with the Port Jefferson Teachers Association, contingent upon Temporary Coaching License, First Aid, and CPR certifications:

Rescind	Taylor Forstell	Middle School Girls Soccer (co-coach)
Appoint	Taylor Forstell	Girls Varsity Soccer
Appoint	Dennis Christofer	Girls Varsity Tennis
Appoint	Rochelle Provenzano	Middle School Girls Soccer (co-coach)

4. Curriculum Projects

The Board approves the following teachers for Curriculum Projects for 2018-2019 in accordance with the negotiated agreement with the Port Jefferson Teachers Association:

Jesse Rosen – HS Social Studies – Global Studies 9/10 Revisions, 20 hours
 Anthony Butera, Darlene Wells, Dana St. Pierre – ES Technology skills, 30 hours shared
 Lauren Trelewicz – HS Social Studies – AP European Curriculum Project in Atlas, 30 hours
 Tara Sladek-Maharg – HS Social Studies – AP Psychology Curriculum Project in Atlas, 5 hours

5. Administrators Extra Duties

The Board approves the following administrators for extra duties for the 2018-2019 school year, in accordance with the Memorandum of Agreement dated August 14, 2018 between the District and the Port Jefferson Administrators Association:

Academic Intervention Services – Claudia Smith
English as a New Language – Robert Neidig, Ed.D.
Guidance – Christine Austen
Professional Development – Michael Caravello, Ed.D.
Technology – Kevin Bernier

6. Substitutes

The Board approves the following substitute appointments for the 2018-2019 school year:

Teacher

Brian Accardo
Virginia Armstrong
Gabriella Conceicao
Robert Conlin
Mary Connell
Samantha Davidson
Caitlin Dennehy
Katie DiBona
Ariana Garrett
Donna Higgins
Kelly Ingarra
Krista-Lea Kaidash
Aroona Khan
Mandi Labansky
Erin Lawney
Candice Licalzi
Nicole Lomax-Montague
Susan Lutcha
Robin Marcel
Katherine McFadden
Gina Mecca
Jason Mehl
Caroline Morgan
Susan O'Donnell
Richard Olson
Joyce Orrigo

Kali Peragine
Melanie Sandberg
Joan Sandstrom
Ann Schwartz
Priyanka Singh
Kristen Snelders
Laura Spielman
Susan Whitman
Irma Ana Wolber

Teaching Assistant

Gabriella Conceicao
Bunny Daly
Katie DiBona
Joanne Graham
Katherine McFadden

Teacher Aide

Georgia Poulianos
Katherine McFadden

Nurse

Linda Love

Senior Clerk Typist

Jean O'Rourke

7. Resignation – Physical Education/Health Teacher

The Board accepts the resignation of Madeline Combs, as a teacher of Physical Education/Health Education, effective July 11, 2018.

8. Resignation – Leave Replacement Music Teacher and Teaching Assistant

The Board accepts the resignation of Katherine Butera as a Teaching Assistant and a leave replacement teacher of Music, effective August 24, 2018.

9. Retirement – Confidential Secretary to the Superintendent of Schools

The Board accepts the resignation, for the purpose of retirement, of Janice Baisley, as Confidential Secretary to the Superintendent of Schools, effective December 31, 2018.

10. Leave Extension – Teaching Assistant

The Board grants the request of Jennifer Guerrazzi, Teaching Assistant, for an extension of her leave of absence, for the 2018-2019 school year, in accordance with Article XI.10 of the negotiated Agreement with the United Paraprofessionals Association of Port Jefferson.

11. Leave Extension – Math Teacher

The Board grants the request of Winifred Kuemmel, teacher of Mathematics, for an extension of her leave of absence from on or about August 29, 2018 until on or about January 31, 2019, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

12. Leave Appointment Extension – Math Teacher

The Board extends the leave replacement appointment of Camille Doherty, as a teacher of Mathematics (for Winifred Kuemmel), from on or about August 29, 2018 until on or about January 31, 2019, at Level MA Step 3, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

13. Leave Extension – Special Education Teacher

The Board grants the request of Deanna Lilimpakis, teacher of Special Education, for an extension of her leave of absence from on or about August 29, 2018 to on or about December 3, 2018, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

14. Leave Extension – Teaching Assistant

The Board grants the request of Tara Grover for an extension of her present leave of absence as a Teaching Assistant, until on or about December 3, 2018,

in accordance with Article XI.10 of the negotiated agreement with the United Paraprofessionals Association of Port Jefferson.

15. Leave Appointment Extension – Special Education Teacher

The Board extends the leave replacement appointment of Tara Grover, as a teacher of Special Education (for Deanna Lilimpakis), from on or about August 29, 2018 to on or about December 3, 2018, at Level MA Step 2, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

16. Appointment – Speech Teacher

The Board approves the appointment of Lauren Berry, as a teacher of Speech, on a probationary basis effective August 29, 2018 at Level MA Step 1, in accordance with the negotiated agreement with the Port Jefferson Teachers Association; and in accordance with the Education Transformation Act Amended Section 3012 of the Education Law, tenure will be granted and considered upon three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of the probationary appointment.

17. Appointment – Technology Teacher

The Board approves the appointment of Robert Dunlop as a teacher of Technology, on a probationary basis effective August 29, 2018 at Level MA Step 4, in accordance with the negotiated agreement with the Port Jefferson Teachers Association; and in accordance with the Education Transformation Act Amended Section 3012 of the Education Law, tenure will be granted and considered upon three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of the probationary appointment.

18. Appointment – Teaching Assistant

The Board approves the appointment of Kathleen Thrash as a Teaching Assistant, on a probationary basis, effective on or about August 29, 2018, in accordance with the negotiated agreement with the United Paraprofessionals' Association of Port Jefferson.

19. Appointment – Teaching Assistant

The Board approves the appointment of Alexandra Peskin, as a Teaching Assistant, on a probationary basis, effective on or about August 29, 2018, in accordance with the negotiated agreement with the United Paraprofessionals' Association of Port Jefferson.

20. Appointment – Teaching Assistant

The Board approves the appointment of Pamela Cacciani, as a Teaching Assistant, on a probationary basis, effective on or about August 29, 2018, in accordance with the negotiated agreement with the United Paraprofessionals' Association of Port Jefferson.

21. Interpreter/Translator

The Board approves the following as an Interpreter/Translator for the 2018-2019 school year, in accordance with NYSED CR Part 152 and the negotiated agreement with the Port Jefferson Teachers Association:

Celiana Gandolfo – Spanish and Italian

22. Section 211 Waiver Application

The Board authorizes the Superintendent of Schools to submit a Section 211 Waiver application to the New York State Civil Service Commission for the following security guards:

Amy Goldstein	Robin Sacco
Reinaldo Delvalle	Patrick McCormick

23. Employment Agreement – Athletic Trainer

The Board approves the Employment Agreement of Eric Fells, Athletic Trainer, dated August 14, 2018, the Board having reviewed same; and further, the Board authorizes the President of the Board of Education to execute said agreement on behalf of the Board.

24. Summer CSE Payment

The Board rescinds the resolution approved at the June 12, 2018 Board of Education meeting designating payment of Summer 2018 Committee on Special Education staff at their hourly rate of pay; and, hereby approves payment of Summer 2018 Committee on Special Education staff at the professional rate of pay in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

25. Appointment - .3 FTE Physical Education

The Board approves Amy Serr as a .3 FTE teacher of Health and Physical Education effective August 29, 2018, for the 2018-2019 school year, at Level MA Step 1 in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

26. Leave Replacement Appointment – Music

The Board The board approves the appointment of Maria Diaz, as a teacher of Music (for Jessica Pastor) on a substitute basis from on or about August 29, 2018 to on or about October 17, 2018; and on a leave replacement basis, from on or

about October 18, 2018 to on or about June 30, 2019, at Level MA Step 1, in accordance with the negotiated agreement with the Port Jefferson Teachers' Association.

27. Resignation/Appointment – Coach

The Board accepts the resignation of Nancy Gallagher as Varsity Field Hockey Coach effective August 31, 2018; and, the Board approves the appointment of Nancy Gallagher as a volunteer varsity, junior varsity and middle school field hockey coach effective September 1, 2018 for the 2018-2019 school year.

B. Finance

1. Financial Reports

The Board approves the following financial reports:

Budget Transfers - June 2018
Fund Balance Projection

2. Free and Reduced Price Meals

The Board approves the Free and Reduced Price Meal Policy Statement, including the Family Income Eligibility Criteria, for the 2018-2019 school year.

3. School Lunch Prices

The Board approves the lunch prices for the 2018-2019 school year as follows:

Elementary School Lunch	\$2.90
Secondary School Lunch	\$3.15
Elementary School Milk	\$.60
Secondary School Milk	\$.60
Adult School Lunch	\$3.90

4. Tax Shelter Annuity

The Board approves the following tax shelter annuity companies for the 2018-2019 school year:

Ameriprise Financial Services, Inc.
Aspire Financial Services, LLC
AXA Equitable Life Insurance Company
Employee Benefit Account (Legend)
GWN Marketing/Employee Deposit Account
ING National Trust
MetLife
Mutual, Inc.
Oppenheimer Shared Holder Services

5. Residency Investigator

The Board approves the appointment of Clifford S. Trotter Associates, Inc., as the district's student residency investigator for the 2018-2019 school year, with the option to renew on a yearly basis.

6. NYSSBA Membership

The Board approves renewal of membership to the New York State School Boards Association, at a cost of approximately \$15,000.00, for the 2018-2019 school year.

7. Transfer of Funds

The Board approves the following resolution: BE IT RESOLVED, the Board of Education approves the transfer of \$45,000 from the combined Track Resurfacing/Masonry Repairs project to the Electrical Upgrade project; and further, the Board hereby increases the Electrical Upgrade project by \$45,000.

8. Internal Controls Reports

The Board accepts the Internal Controls Reports, dated May 2018, of the district's internal auditors, Nawrocki Smith LLP, pertaining to the District Treasurer Duties and the Document Retention Cycle.

9. Multi-Year Service Agreement

The Board approves the Multi-Year Service Agreement and the attached Resolution Authorizing and Approving Agreement between the District and Eastern Suffolk BOCES for the lease of copiers to be used throughout the district effective August 2018 and ending February 2023.

C. Facilities & Operations

1. Herbicide Roundup®

The Board approves the emergency use of the herbicide Roundup® for the purpose of weed removal at the high school track and tennis courts, and poison ivy removal at the high school, middle school and elementary school campuses prior to August 30, 2018.

2. Surplus Library Books

The Board declares certain Elementary School library books as surplus property and directs the Deputy Superintendent to dispose of same in the best interest of the school district.

D. Education

1. Committees on Special Education

The Board approves the recommendations of the Committees on Special Education for meetings held: June 5, 6, 12, 14, 18, 19 and 20, 2018
July 6 and 25, 2018

2. Staff Development

The Board approves participation in Safe Schools, an online staff development subscription, for the 2018-2019 school year.

3. Financial Aid Presenter

The Board approves the services of Renee Nunziato as a presenter for Financial Aid Night scheduled for October 11, 2018 at 7:00 p.m. in the high school auditorium, at a cost of \$500.00.

4. Textbook Adoption

The Board of Education approves the adoption of the following textbooks: *A History of Western Society Since 1300 AP® Edition*, 12th Edition, with *Sources for Western Society Since 1300* by McCay; Crowston; Wiesner-Hanks; Perry, for AP European History; and *Understanding Comics: The Invisible Art*, by Scott McCloud, *The Dark Knight Returns* by Frank Miller, *V for Vendetta* by Alan Moore, *Nat Turner* by Kyle Baker, *Maus: A Survivor's Tale* by Art Spiegelman, *American Born Chinese* by Gene Yang, *Persepolis: The Story of Childhood*, by Marjane Satrapi, *Stitches* by David Small for the high school course, The Graphic Novel.

5. Special Education Providers

The Board approves the following special education providers for the 2018-2019 school year:

Career and Employment Options
DaVinci Education and Research

August 29, 2018

A special meeting of the Port Jefferson School District Board of Education was held on August 29, 2018 at the District Office. Present at the 1:20 p.m. call to order by President Kathleen Brennan were Vice-President Tracy Zamek, Board Members Ellen Boehm, David Keegan, Rene Tidwell, and Ryan Walker, Superintendent of Schools Paul Casciano, Deputy Superintendent Sean Leister, Assistant Superintendent for Curriculum and Instruction Jessica Schmettan and District Clerk Janice Baisley.

Motion was made by Mrs. Boehm seconded by Mrs. Tidwell, and carried 6-0 that the Board enter executive session to discuss legal and personnel matters. Joining the Board in executive session from 1:20 p.m. to 2:18 p.m. were school district attorneys John Gross and CarriAnn Tondo.

At 2:52 p.m., the Board reentered general session and moved to the Large Group Room at the Elementary School.

PUBLIC COMMENT

Mrs. Brennan opened the public comment portion of the meeting. There were no comments.

BOARD CONSENT AGENDA

Mrs. Brennan read into the record Personnel resolution numbered 17. Motion was made by Mr. Keegan, seconded by Mrs. Boehm, and carried 6-0 that, as recommended by the Superintendent of Schools, the Board approve Personnel resolutions numbered 1-17 appearing on the August 29, 2018 consent agenda. Mrs. Brennan acknowledged resolution numbered 14, Resignation of the Superintendent of Schools, and extended thanks and appreciation to Dr. Casciano for his service to the district.

OLD BUSINESS

Board Vacancy – Mrs. Brennan reviewed options available to the Board to fill the seat vacated by Adam DeWitt, as well as how a vacancy in previous years had been filled. Board members shared their individual thoughts in regard to filling the vacant seat. Discussion ensued.

Motion was made by Mr. Keegan that Ryan Biedenkapp, as the next highest vote getter at the May 2018 election, be appointed to fill the vacant seat.

Mrs. Boehm suggested that the process to be used and the individual be two separate resolutions. Mr. Keegan withdrew his previous motion.

Motion was made by Mrs. Boehm, seconded by Mr. Keegan and carried 4-1-1 (Mr. Walker opposed, Mrs. Tidwell abstained) that the process to fill the vacant board seat be to appoint the next highest vote getter from the May 2018 election.

Motion was made by Mr. Keegan, seconded by Mrs. Zamek, and carried 4-1-1 (Mr. Walker opposed, Mrs. Tidwell abstained) that Ryan Biedenkapp, as the next highest vote getter at the May 2018 election, be appointed to fill the vacant seat until the next election in May 2019.

Discussion ensued regarding committee assignments for the 2018-2019 school year. Mrs. Brennan indicated that assignments would be forthcoming after Mr. Biedenkapp is sworn in.

At 3:24 p.m., motion was made by Mrs. Zamek, seconded by Mrs. Boehm, and carried 6-0 to adjourn.

CONSENT AGENDA

August 29, 2018

A. Personnel

1. Appointment – Co-Curricular

The Board approves the following co-curricular positions for the 2018-2019 school year, in accordance with the negotiated agreement with the Port Jefferson Teachers Association:

Rescind – HS International Club - Heather Marshak

Appoint – HS International Club – Heather Marshak and Jennifer Walling (co-advisors)

Rescind – HS Chamber Choir – Katherine Butera

Appoint – HS Chamber Choir - Maria Diaz

Rescind – HS Concerts Vocal – Katherine Butera

Appoint – HS Concerts Vocal - Maria Diaz

Rescind - MS Chorus Concerts, Grades 6, 7 & 8 – Katherine Butera

Appoint – MS Chorus Concerts, Grades 6, 7 & 8 – Maria Diaz

Rescind – ES Select Choir – Katherine Butera (co-advisor)

Appoint – ES Select Choir – Danielle Post until on or about January 2, 2019, Maria Diaz (co-advisors)

2. Appointment – Mentors

The Board approves Jeanette Garofalo, Jonathan Maletta and Jacqueline Gandolfo as mentors for the 2018-2019 school year and Sandra Eybs as a mentor for the period of on or about August 29, 2018 – January 1, 2019, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

3. Appointment – Summer 2018 Teaching Assistant

The board approves the appointment of Bonnie Kelsch as a teaching assistant for supervision during sports practice and during games/scrimmages for a specific student during the summer 2018, at her hourly rate of pay.

4. Appointment – Teaching Assistant

The Board approves the appointment of Jesse Meaney, as a Teaching Assistant, on a probationary basis effective August 29, 2018, in accordance with the negotiated agreement with the United Paraprofessionals Association of Port Jefferson.

5. Appointment – Teaching Assistant

The Board approves the appointment of Melissa Mott, as a Teaching Assistant, on a probationary basis effective August 29, 2018, in accordance with the negotiated agreement with the United Paraprofessionals Association of Port Jefferson.

6. Appointment – Part-Time Guard

The Board approves the appointment of Gary Lyons, as a Part-time Guard, effective on or about August 29, 2018, at the rate of \$23.00 per hour, subject to fingerprint clearance by the New York State Education Department.

7. Appointment – Teacher of LOTE

The Board approves the appointment of Valeria O'Brien as a teacher of LOTE, on a probationary basis effective August 29, 2018, at Level MA Step 1, in accordance with the negotiated agreement with the Port Jefferson Teachers Association; and in accordance with the Education Transformation Act Amended Section 3012 of the Education Law, tenure will be granted and considered upon three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of the probationary appointment.

8. Change in FTE

The Board approves the change in FTE for Bonnie Quartarone, as a .7 FTE teacher of Reading to a .8 FTE teacher of Reading, effective August 29, 2018, at Level MA75 Step 12, in accordance with the negotiated agreement with the Port Jefferson Teachers' Association.

9. Change in FTE

The Board approves the change in FTE for Meghan Hallock, as a .6 FTE teacher of Art to a .65 FTE teacher of Art, effective August 29, 2018, at Level MA Step 2, in accordance with the negotiated agreement with the Port Jefferson Teachers' Association.

10. Change in FTE

The Board approves the change in FTE for Jennifer Guerrazzi, as a .5 FTE teacher of Special Education to a .7 FTE teacher of Special Education, effective August 29, 2018, at Level MA Step 3, in accordance with the negotiated agreement with the Port Jefferson Teachers' Association.

11. Appointment – Substitutes

The Board approves the following substitute appointments for the 2018-2019 school year:

<u>Teacher</u>	<u>Teaching Assistant</u>
Brian Abrams	Brian Olsen
Barbara Cawley	Daisy Sanchez
Greggory Cantwell	
Graceann Fallon	<u>Clerk Typist</u>
Donna Farenga	Maureen Colon
Dylan Gaches	
Marianne McFadden	<u>Custodial Worker I</u>
Jesse Meaney	Edward Teixeira
Ryan McCormick	
Brian Olsen	
Priscilla Palmieri	
Susan Robinson	
Amy Serr	
Kristen Snelders	

12. Appointment – Coaching Positions

The Board approves the following coaches for the 2018-2019 school year in accordance with the negotiated agreement with the Port Jefferson Teachers Association, appointment(s) contingent upon First Aid, CPR and Temporary Coaching License:

MS Girls Volleyball Intramurals	Taylor Forstell
MS Girls Basketball Intramurals	Jesse Rosen
Substitute Independent Swim Supervisor (Fall/Winter)	Joyce Brown
Varsity Field Hockey as of August 31, 2018	Kristen Bagley
Middle School Field Hockey	Amy Serr
JV Softball	Michael Weaver
MS Girls Volleyball	Taylor Forstell

13. Agreement of Employment

The Board approves the Agreement of Employment, dated August 28, 2018, between the District and Donald Webster.

14. Resignation – Superintendent of Schools

The Board accepts the resignation of Dr. Paul Casciano as Superintendent of Schools effective July 1, 2019.

15. Appointment – Teaching Assistant

The Board approves the appointment of Jennifer Mezzatesta, as a Teaching Assistant, on a probationary basis, effective on or about August 29, 2018, in accordance with the negotiated agreement with the United Paraprofessionals' Association of Port Jefferson.

16. Appointment – Teaching Assistant

The Board approves the appointment of Omar Karasu, as a Teaching Assistant, on a Leave Replacement basis, effective on or about August 29, 2018 until on or about December 3 2018, in accordance with the negotiated agreement with the United Paraprofessionals' Association of Port Jefferson.

17. Resignation – Teaching Assistant

The Board accepts the resignation of Melissa Harms as a Teaching Assistant, effective August 28, 2018.